



CERTIFICATE

This is to certify that

Zbigniew Marciniak

has attained the required level of competence to be awarded

CERTIFIED PROJECT MANAGEMENT ASSOCIATE

IPMA LEVEL D®

by PM-ZERT

(the Certification Body of GPM German Association for Project Management e.V.)

using

the Regulations of PM-ZERT and the IPMA Competence Baseline (ICB Version 3.0)
as validated by the International Project Management Association (IPMA).

The certification process was conducted in German.

This certificate No. **163067**

is valid until 05.10.2021

Nürnberg, 06.10.2016

Initial certification
LOCATION, DATE

Latest recertification
LOCATION, DATE


CERTIFICATION BODY


FOR THE ASSESSORS



Certification body accredited by DAkkS according to DIN EN ISO/IEC 17024.
The accreditation applies to the competency level listed in the DAkkS-certificate.